

| CORPORATE SOCIAL RESPONSIBILITY POLICY |

All Directors, Management and Employees of Buckler Boots Limited and its subsidiary are committed to conducting our business in an honest, ethical and sustainable way that considers the need of our stakeholders, local community and the environment. Buckler Boots sees this as a long-term strategy to ensure that it becomes embedded within our culture.

This policy is applicable to the Buckler Boots Group. In meeting these commitments, Buckler Boots Ltd will:

- Continue to uphold an individual's right to equal opportunities within a safe and non-oppressive working environment irrespective of race, nationality, religion, age, gender, sexuality or disability.
- Minimising our Environmental impact in line with our Environmental Policy. We will nature our business growth while ensuring that we use our planet's resources in a responsible manner.
- Health and Safety is a vital component of the business with our employees being the most important asset of our business. Buckler Boots is committed to ensuring the health, safety and welfare of its employees and any other person who may be affected by its operations.
- Will act with the highest level of integrity in all our dealings and will be diligent in selecting our business partners so that we minimise the risk of our reputation being damaged by others.
- Buckler Boots Ltd will not use the services of any business that use Child Labour.
- Buckler Boots Ltd will not conduct business with any organisation that uses forced labour including political coercion or other compulsory labour.
- Buckler Boots Ltd will not knowingly conduct business with organisations that violate international trade laws or regulations in the manufacture and distribution of products.
- Working within the legislative framework applicable to the markets we are operating in, using these as the minimum standards.
- We will engage with our supply chain to promote, support and encourage Corporate Social responsibility throughout their business.
- Buckler Boots Ltd and its Employees will strive to operate in a responsible manner conducive to the sustainment of our key stakeholder's aspirations.

Buckler Boots Ltd. is fully committed to anti-slavery policy. Therefore, our pledges are to act ethically and with integrity in all our business relationships, protecting lives and ensuring that slavery and human trafficking is not taking place anywhere in our business. We also expect all those in our supply chain to comply with this approach. Before entering into agreements with manufacturers (and suppliers), we supply them with a compliance form designed to address areas of potential risk within those supply chains. This ensures that suppliers have their own clearly defined Ethical Working Practices (including suitable anti-slavery and human trafficking policies) and similar processes within their businesses. We require such confirmation that they comply with all requirements as declared in the Modern Slavery Act 2015 prior to all business transactions.