

| ENVIRONMENTAL RESPONSIBILITY POLICY STATEMENT |

The Directors, Senior Management team and Employees of Buckler Boots Ltd recognises that it has a responsibility to the Environment beyond its legal, regulatory and other requirements. Buckler Boots Ltd is committed to reducing its Environmental impact, prevent pollution and continually improve its Environmental performance as an integral part of our business strategy and operating methods, with regular reviews supported by its Senior Management. Buckler Boots Ltd will engage with and encourage customers, suppliers and other business stakeholders to do the same.

This policy is applicable to the subsidiary of Buckler Boots Group. In meeting these commitments, Buckler Boots Ltd will:

- Seek to minimise its use of resources such as paper and cardboard through reuse and recycling where practicable and to ensure where waste streams such as paper, plastics etc. that we are unable to reuse are recycled in the most Environmentally friendly method possible.
- Actively promote recycling both internally and amongst its customers and suppliers.
- Seek where possible to reduce the amount of energy and natural resources (i.e. electricity, gas, water etc.) used and implement best practices in terms of energy and water efficiency.
- Take active steps to reduce CO2 emissions generated from business activities.
- To investigate ideas and technologies for further Environmental improvements.
- To communicate Environmental matters to its employees and encourage them to be aware of their environmental impacts.
- To encourage suppliers to manage and reduce their negative impacts on the Environment.
- Periodically review its Environmental arrangements and performance against objectives/targets to ensure that it remains relevant and appropriate to the company's needs.

Buckler Boots Limited will comply with all relevant UK Packaging Waste regulations and taxes including the Plastic Tax legislation. Steps are being undertaken to remove plastic from all product packaging rolling change over the course of 2023.

Signed on behalf of Buckler Boots Limited



Director
23-01-2023