

CORPORATE SOCIAL RESPONSIBILITY STATEMENT	Policy No: CSR01	Issue: 01	23/06/2015
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All Directors, Management and Employees of Buckler Boots Limited and its subsidiary are committed to conducting our business in an honest, ethical and sustainable way that considers the need of our stakeholders, local community and the environment. Buckler Boots sees this as a long term strategy to ensure that it becomes embedded within our culture. This policy is applicable to the Buckler Boots Group.

In meeting these commitments, Buckler Boots will:

- **Continue to uphold an individual's right to equal opportunities within a safe and non-oppressive working environment irrespective of race, nationality, religion, age, gender, sexuality or disability.**
- **Minimising our Environmental impact in line with our Environmental Policy. We will nature our business growth while ensuring that we use our planet's resources in a responsible manner.**
- **Health and Safety is a vital component of the business with our employees being the most important asset of our business. Buckler Boots is committed to ensuring the health, safety and welfare of its employees and any other person who may be affected by its operations.**
- **Will act with the highest level of integrity in all our dealings and will be diligent in selecting our business partners so that we minimise the risk of our reputation being damaged by others.**
- **Buckler Boots will not use the services of any business that use Child Labour.**
- **Buckler Boots will not conduct business with any organisation that uses forced labour including political coercion or other compulsory labour.**
- **Buckler Boots will not knowingly conduct business with organisations that violate international trade laws or regulations in the manufacture and distribution of products.**
- **Working within the legislative framework applicable to the markets we are operating in, using these as the minimum standards.**
- **We will engage with our supply chain to promote, support and encourage Corporate Social responsibility throughout their business.**
- **Buckler Boots and its Employees will strive to operate in a responsible manner conducive to the sustainment of our key stakeholder's aspirations.**

Signed:



Christopher Payne CA – Finance Director

Date: 23 June 2015