

Health and Safety

General Statement

Buckler Boots Ltd is committed to at least comply, and where possible exceed, legal and other requirements to which the company subscribes that relate to occupational health and safety hazards, including those duties set out in the Health and Safety at Work Act 1974. It is the policy of Buckler Boots Ltd to take all reasonable steps to ensure the health, safety, and welfare of its employees, and it will, so far as is reasonably practicable, establish procedures and systems necessary to implement such a policy.

All employees will be provided with such equipment, information, instructions, training, and supervision as is necessary to implement this policy and achieve health and safety objectives. This policy will be made available to all employees, contractors, and other interested parties.

Buckler Boots Ltd also recognises its duty to protect the health and safety of all visitors to the Company, including contractors and temporary workers, as well as any members of the public who might be affected our work operations.

Buckler Boots Ltd will take all reasonable steps to ensure the health and safety of its employees, health and safety at work is also the responsibility of the employees. It is the duty of each employee and contractor to take reasonable care of their own and other people's welfare and to report any situation, which may pose a threat to the well-being of themselves or of any other person. If an employee or contractor is unsure how to perform a certain task or feels it would be dangerous to perform a specific job, then it is their duty to report this to the Director responsible for Safety. An effective health and safety program requires continuous communication between workers at all levels. The Directors where possible will be supported by the provision of qualified and expert third party Health and Safety contractors.

All injuries, however small sustained by a person at work must be reported. Accident records are crucial to the effective monitoring and revision of the policy and must therefore be accurate and comprehensive. An accident book is made available to the administration office, warehouse operations and lone worker operatives. A review of the accident books will be undertaken at frequent opportunities. RIDDOR reporting guidelines from the HSE will be followed closely.

This Health and Safety Policy will be reviewed frequently for continuing suitability.

Signed on behalf of Buckler Boots Limited.



Director

28th August 2024